

Employment Application

Programs, services and employment are equally available to everyone. Please inform us if you require reasonable accommodation for the application or interview.

Full Name:

Address:

City:

State:

Zip:

Phone:

Cell:

Email:

Date Available to Start:

Wage Requirements:

If you are under 18 years of age, can you provide a work permit?

Yes No

Are you legally allowed to work in the United States?

Yes No

Type of employment desired:

Full-time

Part-time

Seasonal

Temporary

Position you are applying for:

Crew lead

Painter

Apprentice

Other

Have you ever pleaded guilty, no contest or been convicted of a crime/felony?

Yes No

If yes give date and details:

Answering yes to these questions does not constitute an automatic rejection for employment. Date of offense, seriousness and nature of the violation, rehabilitation and position applied for will be considered.

Driver's License number (If applicable to position):

State:

How were you referred to us?

Reed Painting Co. requires all applicants to show proof of a high school diploma or GED if asked

Align left

High School _____ Year of diploma or GED _____

1. College / Trade school _____ From ___/___/___ To ___/___/___

Major or focus _____ Graduated? **Yes** **No**

2. College / Trade school _____ From ___/___/___ To ___/___/___

Major or focus _____ Graduated? **Yes** **No**

3. College / Trade school _____ From ___/___/___ To ___/___/___

Major or focus _____ Graduated? **Yes** **No**

4. Certifications and other relevant education

(I.e. First aid/CPR, Ladder safety, Hazmat, etc.)

Begin with most recent

1. Dates of Employment

From ___/___/___ To ___/___/___

Position(s) Held _____

Company Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Supervisor _____ Title _____

Responsibilities _____

Starting Salary and Title _____ Ending Salary and Title _____

Reason for Leaving _____

May we contact this reference? Yes No

2. Dates of Employment

From ___/___/___ To ___/___/___

Position(s) Held _____

Company Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Supervisor _____ Title _____

Responsibilities _____

Starting Salary and Title _____ Ending Salary and Title _____

Reason for Leaving _____

May we contact this reference? Yes No

3. Dates of Employment

From ___/___/___ To ___/___/___

Position(s) Held _____

Company Name _____ Address _____

City _____ State _____ Zip _____

Phone _____ Supervisor _____ Title _____

Responsibilities _____

Starting Salary and Title _____ Ending Salary and Title _____

Reason for Leaving _____

May we contact this reference? Yes No

4. Other relevant work experience:

Rate your skill level with the following...

Preparatory Tasks	Strong	Average	Little	None
Set-up (drop cloths, mixing paint, etc)				
Hardware removal				
Scraping, sanding and abrading				
Masking, tape and hand masker				
Minor filling (putty, spackle)				
Caulking				
Dry wall work (mud, tape, skim coating, etc)				
Texturing and T. Matching (orange peel, knockdown)				
Bondo work (interior Millwork, etc)				
Epoxy work (exterior repairs)				
Carpentry work				
Stucco repairs				
Wood repairs				
Plaster repair				
Other <i>Fill in</i>				

What are your *three strongest preparatory tasks*?

Material Application Tasks	Strong	Average	Little	None
Brush work				
Roller work				
Spraying Exterior				
Spraying Interior				
Fine finish spraying (int. millwork, cabinets, casework etc)				
Wood finishing interior (stain, lacquer, varnish, clears, etc)				
HVLP spraying				
Conventional spraying				
Airless spraying				
Other <i>Fill in</i>				

What are your *three strongest application tasks*?

Completion of Work	Strong	Average	Little	None
Job site clean up				
Surface clean up				
Brush clean up				
Roller clean up				
Hand tool clean up				
Sprayer/Pump clean up				
Putting things back in there place (tools, materials etc.)				
Pulling down masking and pulling tape				
Touch ups				
Top to bottom quality control survey				
Hardware install/ reinstall				
Final punch out/ punch list				
Other <i>Fill in</i>				

What are your *three strongest completion tasks*?

Tell us about yourself...

Line and paragraph spacing

1. Ideally an employee of Reed Painting Co. would be strong in all of these qualities.

Circle the top ten phrases or words that best describe you

- | | |
|-----------------------------------|----------------------|
| Integrity | Product knowledge |
| Common sense | Customer service |
| Good Manners | Efficient |
| Problem solving ability | Hard-working |
| Cleanliness (Appearance and work) | Honest |
| Prompt | Thirst for knowledge |
| Productive | Experienced/Skilled |
| Ingenuity | Team player |
| Professional | Leader |
| Good Communication skills | Conscious |
| Craftsmanship | Creative |
| Technical | Fitness/Physical |
| Organized | Trustworthy |

Other:

2. If you had to chose. What type of painting work do you prefer? *Pick one* **Interior** **Exterior**

Why?

3. What do you enjoy about painting?

4. What do you dislike about painting?

5. Are you comfortable on ladders, and with heights? **Yes** **No**

6. Have you ever had a major accident while working on the job? **Yes** **No**

If so, please provide a brief explanation.

I certify that my answers are true and complete to the best of my knowledge. I authorize Reed Painting Co. to make such investigations and inquires of my personal. Employment, educational, financial and other related matters as may be necessary for an employment decision. I hereby release employers, schools or individuals from all liability when responding to inquiries in connection with my application.

In the event that I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Signature of Applicant:

Date